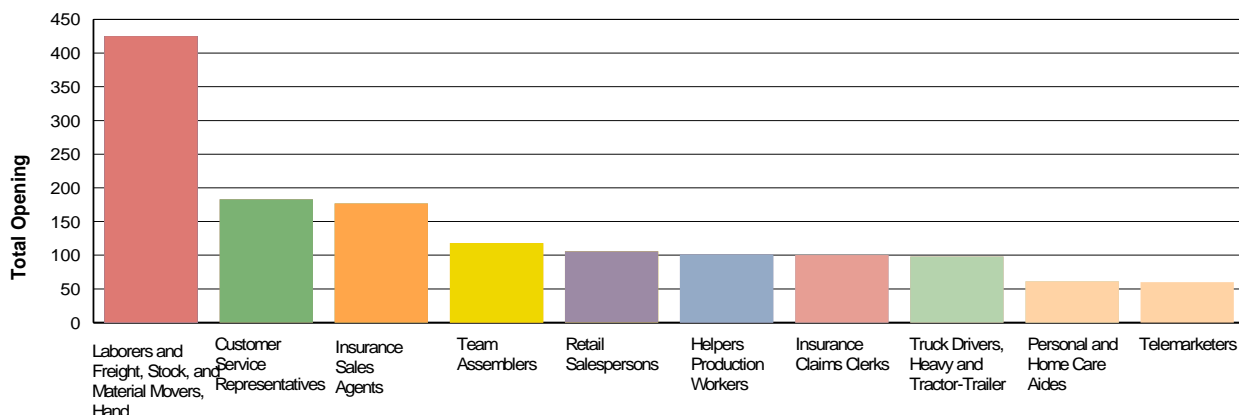


Top 10 Job Postings in Indiana Career Connect - Region 10

07/01/2010-6/30/2011



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 10

Clark, Crawford, Floyd, Harrison, Scott, Washington

The Job Orders were created in ICC from 7/01/2010 - 6/30/2011

Released July 2011

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Management Occupations					
11102100	General and Operations Managers	1	\$22.81	\$35.88	\$29.35
11202100	Marketing Managers	3	\$14.42	\$59.77	\$34.44
11301100	Administrative Services Managers	1	\$9.00	\$12.00	\$10.50
11303102	Financial Managers, Branch or Department	3	\$15.38	\$31.25	\$23.63
11305100	Industrial Production Managers	1	\$18.07	\$20.00	\$19.04
11306100	Purchasing Managers	1	\$26.44	\$36.06	\$31.25
11307101	Transportation Managers	1	\$21.21	\$24.76	\$22.99
11307102	Storage and Distribution Managers	1	\$14.00	\$14.00	\$14.00
11902100	Construction Managers	1	\$28.85	\$33.65	\$31.25
11903100	Education Administrators, Preschool and Child Care Center/Program	1	\$19.23	\$24.04	\$21.63
11904100	Engineering Managers	3	\$29.33	\$48.08	\$37.26
11905100	Food Service Managers	1	\$14.42	\$24.04	\$19.23
11914100	Property, Real Estate, and Community Association Managers	1	\$9.00	\$10.00	\$9.50
Business and Financial Operations Occupations					
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	4	\$12.88	\$26.73	\$20.12
13107101	Employment Interviewers, Private or Public Employment Service	13	\$7.25	\$16.48	\$13.64
13107200	Compensation, Benefits, and Job Analysis Specialists	1	\$27.60	\$35.88	\$31.74
13107300	Training and Development Specialists	1	\$16.83	\$16.83	\$16.83

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
13111100	Management Analysts	3	\$27.60	\$35.88	\$29.93
13201101	Accountants	1	\$16.83	\$21.63	\$19.23
13201102	Auditors	1	\$9.50	\$9.50	\$9.50
13205100	Financial Analysts	2	\$14.42	\$19.23	\$16.23
13207100	Loan Counselors	1	\$31.25	\$31.25	\$31.25
13207200	Loan Officers	1	\$14.42	\$26.44	\$20.43
13208200	Tax Preparers	6	\$9.00	\$9.00	\$9.00
<u>Computer and Mathematical Occupations</u>					
15102100	Computer Programmers	1	\$15.00	\$40.00	\$27.50
15103100	Computer Software Engineers, Applications	2	\$17.31	\$34.13	\$27.40
15104100	Computer Support Specialists	2	\$12.50	\$24.04	\$17.07
15107100	Network and Computer Systems Administrators	2	\$15.87	\$28.85	\$22.00
15204100	Statisticians	1	\$18.65	\$35.88	\$27.26
<u>Architecture and Engineering Occupations</u>					
17207100	Electrical Engineers	3	\$14.42	\$36.06	\$27.40
17207200	Electronics Engineers, Except Computer	1	\$15.00	\$18.00	\$16.50
17214100	Mechanical Engineers	5	\$25.30	\$40.87	\$32.99
17301101	Architectural Drafters	1	\$10.00	\$12.00	\$11.00
17302301	Electronics Engineering Technicians	2	\$10.00	\$18.00	\$13.25
17302400	Electro-Mechanical Technicians	2	\$10.00	\$17.00	\$13.50
17302700	Mechanical Engineering Technicians	1	\$21.63	\$27.40	\$24.52
17303101	Surveying Technicians	1	\$16.78	\$24.25	\$20.51
17303102	Mapping Technicians	11	\$16.78	\$32.66	\$25.56
<u>Life, Physical and Social Science Occupations</u>					
19302100	Market Research Analysts	2	\$17.68	\$24.27	\$19.67
19302200	Survey Researchers	25	\$13.41	\$60.43	\$38.08
19303101	Educational Psychologists	1	\$16.59	\$33.45	\$25.02
19309200	Geographers	1	\$22.81	\$35.88	\$29.35
19403100	Chemical Technicians	2	\$10.00	\$13.00	\$11.50
<u>Community and Social Service Occupations</u>					
21101200	Educational, Vocational, and School Counselors	1	\$14.24	\$14.24	\$14.24
21101500	Rehabilitation Counselors	1	\$8.00	\$20.00	\$14.00
21102100	Child, Family, and School Social Workers	2	\$13.46	\$17.31	\$15.04
21102200	Medical and Public Health Social Workers	2	\$13.00	\$17.31	\$15.15
21109300	Social and Human Service Assistants	6	\$8.50	\$13.00	\$9.90
<u>Education, Training and Library Occupations</u>					
25201100	Preschool Teachers, Except Special Education	4	\$7.25	\$15.74	\$10.09
25201200	Kindergarten Teachers, Except Special Education	5	\$7.25	\$19.88	\$11.88
25202100	Elementary School Teachers, Except Special Education	4	\$15.61	\$33.45	\$21.55
25202200	Middle School Teachers, Except Special and Vocational Education	2	\$16.59	\$33.45	\$20.81
25203100	Secondary School Teachers, Except Special and Vocational Education	53	\$7.50	\$33.45	\$18.89
25203200	Vocational Education Teachers, Secondary School	1	\$16.59	\$16.59	\$16.59
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	3	\$8.00	\$33.45	\$16.25
25204200	Special Education Teachers, Middle School	1	\$16.59	\$33.45	\$25.02
25204300	Special Education Teachers, Secondary School	1	\$15.63	\$33.45	\$24.54
25301100	Adult Literacy, Remedial Education, and GED Teachers and Instructors	10	\$25.00	\$35.00	\$30.00
25402100	Librarians	1	\$28.85	\$38.46	\$33.65
25904100	Teacher Assistants	14	\$7.25	\$9.00	\$8.00

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					
27102400	Graphic Designers	2	\$10.00	\$11.00	\$10.75
27102600	Merchandise Displayers and Window Trimmers	5	\$8.00	\$20.00	\$12.50
<u>Healthcare Practitioner and Technical Occupations</u>					
29103100	Dietitians and Nutritionists	1	\$14.98	\$15.77	\$15.38
29111100	Registered Nurses	5	\$8.00	\$22.00	\$15.20
29112700	Speech-Language Pathologists	1	\$8.00	\$20.00	\$14.00
29205100	Dietetic Technicians	1	\$9.00	\$9.50	\$9.25
29206100	Licensed Practical and Licensed Vocational Nurses	18	\$8.00	\$26.00	\$16.37
29208100	Opticians, Dispensing	2	\$8.00	\$10.50	\$9.25
<u>Healthcare Support Occupations</u>					
31101100	Home Health Aides	11	\$8.00	\$8.50	\$8.38
31101200	Nursing Aides, Orderlies, and Attendants	9	\$8.00	\$20.00	\$12.07
31909100	Dental Assistants	1	\$12.00	\$12.00	\$12.00
31909200	Medical Assistants	1	\$9.00	\$13.00	\$11.00
<u>Protective Service Occupations</u>					
33901100	Animal Control Workers	1	\$8.00	\$8.00	\$8.00
33903100	Gaming Surveillance Officers and Gaming Investigators	1	\$10.06	\$11.06	\$10.56
33903200	Security Guards	6	\$9.00	\$14.00	\$10.44
<u>Food Preparation and Serving Related Occupations</u>					
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	5	\$8.71	\$19.23	\$14.58
35201200	Cooks, Institution and Cafeteria	2	\$8.65	\$12.02	\$10.17
35201400	Cooks, Restaurant	12	\$7.50	\$10.50	\$8.88
35201500	Cooks, Short Order	4	\$7.25	\$10.00	\$8.44
35202100	Food Preparation Workers	6	\$7.40	\$8.68	\$8.40
35301100	Bartenders	1	\$7.25	\$7.25	\$7.25
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	6	\$7.25	\$20.00	\$11.13
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1	\$8.00	\$9.00	\$8.50
35303100	Waiters and Waitresses	9	\$7.25	\$7.25	\$7.25
35902100	Dishwashers	9	\$7.25	\$9.00	\$8.13
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	4	\$8.50	\$8.50	\$8.50
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	1	\$7.75	\$7.75	\$7.75
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	30	\$7.25	\$12.00	\$9.26
37201200	Maids and Housekeeping Cleaners	12	\$7.25	\$11.59	\$8.20
37301100	Landscaping and Groundskeeping Workers	11	\$8.00	\$20.00	\$9.75
<u>Personal Care and Service Occupations</u>					
39309200	Costume Attendants	2	\$7.25	\$7.25	\$7.25
39501200	Hairdressers, Hairstylists, and Cosmetologists	1	\$9.00	\$25.00	\$17.00
39509200	Manicurists and Pedicurists	2	\$8.00	\$23.00	\$15.38
39509400	Skin Care Specialists	1	\$9.00	\$25.00	\$17.00
39901100	Child Care Workers	5	\$7.25	\$8.50	\$7.63
39902100	Personal and Home Care Aides	61	\$8.00	\$10.00	\$9.24
39903100	Fitness Trainers and Aerobics Instructors	3	\$17.50	\$17.50	\$17.50
39903200	Recreation Workers	1	\$8.17	\$8.89	\$8.53

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Sales and Related Occupations</u>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	16	\$7.25	\$15.38	\$10.82
41201100	Cashiers	15	\$7.25	\$10.50	\$7.82
41202100	Counter and Rental Clerks	1	\$7.25	\$7.25	\$7.25
41202200	Parts Salespersons	3	\$7.25	\$8.50	\$7.94
41203100	Retail Salespersons	106	\$7.25	\$20.00	\$8.13
41301100	Advertising Sales Agents	1	\$14.45	\$34.68	\$24.57
41302100	Insurance Sales Agents	177	\$12.00	\$90.00	\$34.55
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	2	\$19.23	\$28.85	\$24.04
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	23	\$12.02	\$48.08	\$20.61
41901100	Demonstrators and Product Promoters	2	\$13.00	\$13.00	\$13.00
41904100	Telemarketers	60	\$9.00	\$17.43	\$11.11
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	7	\$7.25	\$7.25	\$7.25
<u>Office and Administrative Support Occupations</u>					
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	2	\$14.00	\$28.85	\$20.22
43301100	Bill and Account Collectors	11	\$12.00	\$12.50	\$12.25
43302102	Billing, Cost, and Rate Clerks	1	\$8.00	\$20.00	\$14.00
43302103	Billing, Posting, and Calculating Machine Operators	1	\$12.36	\$16.96	\$14.66
43303100	Bookkeeping, Accounting, and Auditing Clerks	12	\$7.25	\$24.25	\$12.18
43304100	Gaming Cage Workers	2	\$9.50	\$15.00	\$11.63
43307100	Tellers	3	\$8.50	\$12.00	\$10.08
43405100	Customer Service Representatives	183	\$7.25	\$18.00	\$10.30
43407100	File Clerks	4	\$7.25	\$13.60	\$9.10
43408100	Hotel, Motel, and Resort Desk Clerks	12	\$7.25	\$11.00	\$8.36
43412100	Library Assistants, Clerical	3	\$11.60	\$12.26	\$11.93
43415100	Order Clerks	3	\$10.00	\$12.00	\$11.00
43416100	Human Resources Assistants, Except Payroll and Timekeeping	3	\$10.00	\$21.82	\$15.05
43417100	Receptionists and Information Clerks	8	\$7.25	\$20.00	\$9.00
43501100	Cargo and Freight Agents	2	\$10.00	\$10.00	\$10.00
43503200	Dispatchers, Except Police, Fire, and Ambulance	1	\$7.50	\$15.00	\$11.25
43506100	Production, Planning, and Expediting Clerks	3	\$10.00	\$18.00	\$13.15
43507100	Shipping, Receiving, and Traffic Clerks	10	\$8.25	\$15.80	\$10.55
43508101	Stock Clerks, Sales Floor	5	\$10.00	\$12.00	\$11.00
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	13	\$8.00	\$24.25	\$12.70
43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	1	\$12.00	\$14.00	\$13.00
43601100	Executive Secretaries and Administrative Assistants	3	\$10.00	\$13.00	\$11.83
43601400	Secretaries, Except Legal, Medical, and Executive	5	\$9.00	\$26.85	\$15.88
43901100	Computer Operators	9	\$13.46	\$21.82	\$18.19
43902100	Data Entry Keyers	1	\$8.00	\$10.00	\$9.00
43904101	Insurance Claims Clerks	100	\$11.00	\$12.00	\$11.50
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	7	\$8.50	\$21.82	\$13.07
43906100	Office Clerks, General	17	\$7.50	\$24.25	\$10.86
43911100	Statistical Assistants	3	\$13.46	\$21.82	\$17.36
<u>Farming, Fishing and Forestry Occupations</u>					
45201100	Agricultural Inspectors	2	\$15.00	\$24.10	\$19.55

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
45204100	Graders and Sorters, Agricultural Products	1	\$10.00	\$10.00	\$10.00
45209202	General Farmworkers	2	\$10.51	\$10.51	\$10.51
45209300	Farmworkers, Farm and Ranch Animals	5	\$7.25	\$16.35	\$10.03
45401100	Forest and Conservation Workers	1	\$7.25	\$7.25	\$7.25
<u>Construction and Extraction Occupations</u>					
47204100	Carpet Installers	1	\$8.50	\$10.00	\$9.25
47204400	Tile and Marble Setters	1	\$13.00	\$20.00	\$16.50
47205100	Cement Masons and Concrete Finishers	2	\$9.00	\$14.00	\$11.50
47206100	Construction Laborers	19	\$10.00	\$18.75	\$13.19
47211100	Electricians	2	\$15.00	\$17.00	\$16.00
47214100	Painters, Construction and Maintenance	2	\$10.00	\$16.00	\$12.50
47218100	Roofers	4	\$9.00	\$13.00	\$10.00
47221100	Sheet Metal Workers	2	\$15.00	\$18.00	\$16.00
47222100	Structural Iron and Steel Workers	1	\$14.00	\$18.00	\$16.00
47301100	Helpers Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	6	\$8.00	\$12.00	\$11.00
47301300	Helpers Electricians	2	\$9.00	\$12.00	\$10.50
<u>Installation, Maintenance and Repair Occupations</u>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	5	\$8.00	\$24.04	\$14.63
49201100	Computer, Automated Teller, and Office Machine Repairers	13	\$9.00	\$10.00	\$9.50
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	1	\$8.00	\$20.00	\$14.00
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	1	\$17.00	\$18.00	\$17.50
49209800	Security and Fire Alarm Systems Installers	1	\$14.00	\$18.00	\$16.00
49301100	Aircraft Mechanics and Service Technicians	5	\$11.00	\$24.00	\$16.75
49302100	Automotive Body and Related Repairers	2	\$8.00	\$11.00	\$9.50
49302301	Automotive Master Mechanics	1	\$12.50	\$12.50	\$12.50
49302302	Automotive Specialty Technicians	1	\$16.83	\$19.23	\$18.03
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	19	\$9.00	\$25.00	\$16.27
49309200	Recreational Vehicle Service Technicians	1	\$11.00	\$11.00	\$11.00
49309300	Tire Repairers and Changers	4	\$9.00	\$10.00	\$9.75
49902101	Heating and Air Conditioning Mechanics	5	\$10.00	\$28.00	\$14.36
49903100	Home Appliance Repairers	2	\$8.00	\$12.00	\$10.50
49904100	Industrial Machinery Mechanics	9	\$10.00	\$20.00	\$14.07
49904200	Maintenance and Repair Workers, General	21	\$7.25	\$26.56	\$12.83
49904300	Maintenance Workers, Machinery	9	\$10.50	\$30.00	\$17.37
49909800	Helpers Installation, Maintenance, and Repair Workers	6	\$10.00	\$24.04	\$14.02
<u>Production Occupations</u>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	7	\$10.75	\$38.46	\$22.08
51202200	Electrical and Electronic Equipment Assemblers	13	\$9.00	\$10.00	\$9.60
51209200	Team Assemblers	118	\$7.25	\$12.00	\$9.08
51302100	Butchers and Meat Cutters	1	\$10.00	\$15.00	\$12.50
51302200	Meat, Poultry, and Fish Cutters and Trimmers	4	\$9.25	\$11.90	\$10.19
51309200	Food Batchmakers	2	\$9.00	\$9.00	\$9.00
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	8	\$10.00	\$20.00	\$15.08
51401200	Numerical Tool and Process Control Programmers	1	\$10.00	\$10.00	\$10.00
51402300	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	7	\$10.55	\$12.00	\$11.28

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	\$10.00	\$14.00	\$12.00
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$9.00	\$10.00	\$9.50
51404100	Machinists	14	\$10.00	\$25.00	\$15.89
51405100	Metal-Refining Furnace Operators and Tenders	1	\$8.00	\$10.00	\$9.00
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and	31	\$8.75	\$17.00	\$11.63
51411100	Tool and Die Makers	3	\$10.00	\$21.48	\$18.83
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	3	\$9.00	\$24.54	\$17.02
51502100	Job Printers	1	\$9.00	\$10.00	\$9.50
51502300	Printing Machine Operators	19	\$7.50	\$10.00	\$8.44
51601100	Laundry and Dry-Cleaning Workers	2	\$7.25	\$8.00	\$7.51
51602100	Pressers, Textile, Garment, and Related Materials	1	\$7.25	\$7.25	\$7.25
51603100	Sewing Machine Operators	1	\$10.00	\$10.00	\$10.00
51701100	Cabinetmakers and Bench Carpenters	6	\$9.00	\$15.00	\$11.75
51702100	Furniture Finishers	1	\$8.50	\$8.50	\$8.50
51704200	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	5	\$10.00	\$33.65	\$17.12
51903200	Cutting and Slicing Machine Setters, Operators, and Tenders	17	\$8.00	\$12.00	\$10.55
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	4	\$9.00	\$10.55	\$10.03
51906100	Inspectors, Testers, Sorters, Samplers, and	33	\$9.00	\$17.55	\$10.41
51908100	Dental Laboratory Technicians	1	\$8.00	\$8.00	\$8.00
51911100	Packaging and Filling Machine Operators and Tenders	3	\$7.75	\$7.75	\$7.75
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	5	\$9.00	\$12.00	\$10.70
51912300	Painting, Coating, and Decorating Workers	2	\$8.00	\$9.00	\$8.50
51919400	Etchers and Engravers	1	\$10.00	\$13.00	\$11.50
51919700	Tire Builders	3	\$9.00	\$9.00	\$9.00
51919800	Helpers Production Workers	101	\$7.50	\$20.00	\$9.67
<u>Transportation and Material Moving Occupations</u>					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	2	\$8.00	\$18.00	\$13.25
53302200	Bus Drivers, School	5	\$7.43	\$7.43	\$7.43
53303200	Truck Drivers, Heavy and Tractor-Trailer	98	\$7.25	\$50.00	\$17.81
53303300	Truck Drivers, Light or Delivery Services	17	\$9.00	\$15.00	\$10.56
53304100	Taxi Drivers and Chauffeurs	2	\$7.25	\$18.75	\$10.25
53502102	Mates- Ship, Boat, and Barge	1	\$8.50	\$8.50	\$8.50
53602100	Parking Lot Attendants	1	\$8.00	\$8.00	\$8.00
53703200	Excavating and Loading Machine and Dragline Operators	2	\$14.00	\$14.00	\$14.00
53705100	Industrial Truck and Tractor Operators	26	\$9.25	\$16.00	\$11.26
53706100	Cleaners of Vehicles and Equipment	4	\$7.25	\$9.00	\$7.94
53706200	Laborers and Freight, Stock, and Material Movers, Hand	425	\$7.25	\$21.07	\$9.79
53706300	Machine Feeders and Offbearers	6	\$7.50	\$12.00	\$9.50
53706400	Packers and Packagers, Hand	1	\$8.00	\$8.30	\$8.15
53708100	Refuse and Recyclable Material Collectors	1	\$15.00	\$16.00	\$15.50
55301100	Air Crew Members	1	\$8.00	\$9.00	\$8.50

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

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Regions Part of 4 & 6

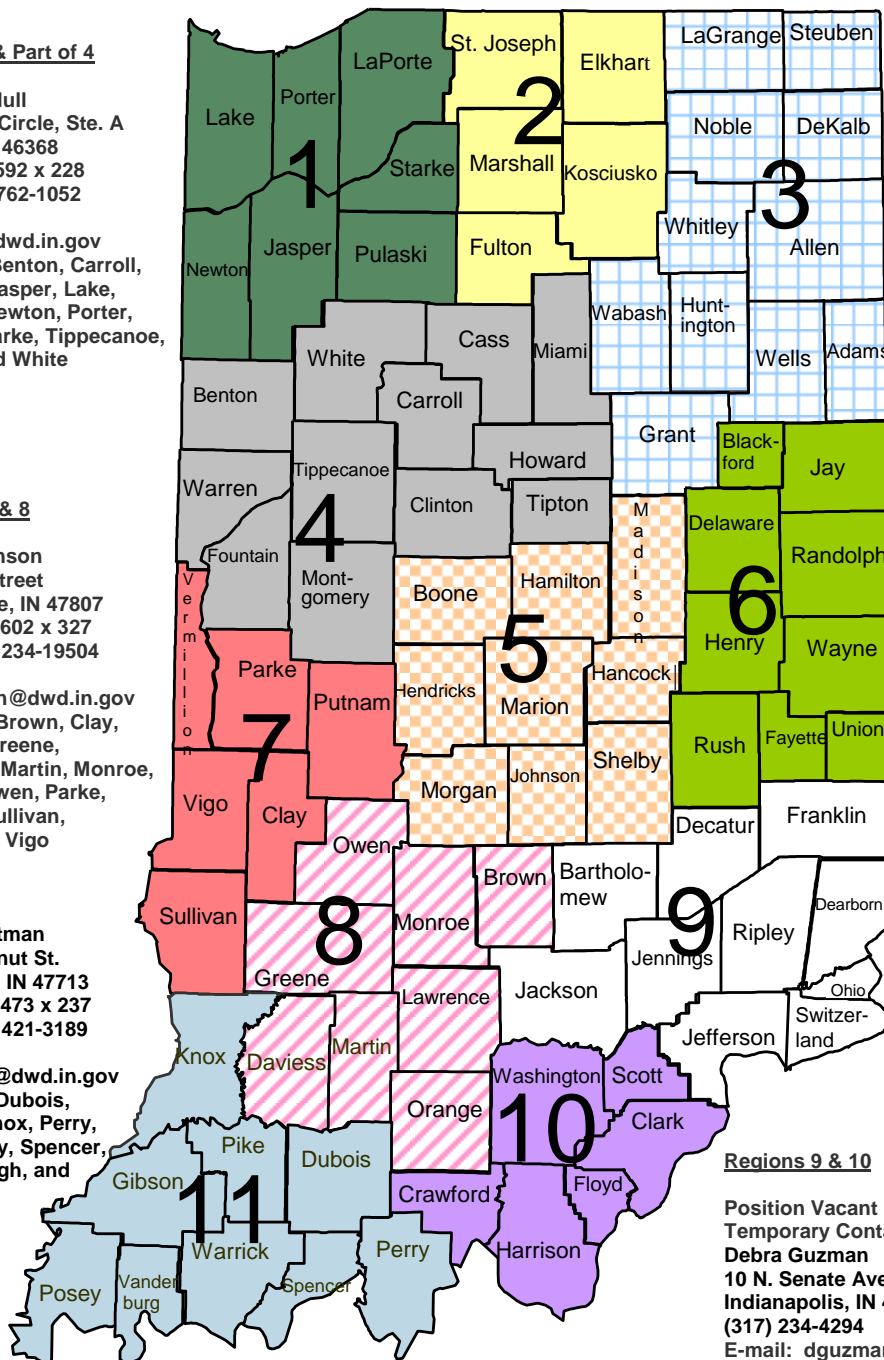
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Indiana Workforce Development